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# Labour Law In Zimbabwe By Madhuku Lovemore

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### Labour Law In Zimbabwe By

#### **Zimbabwe Labour Act - Refworld**

128 Offences by and in respect of labour officers, designated agents and officials AN ACT to declare and define the fundamental rights of employees; to give effect to the international obligations of the Republic of Zimbabwe as a member state of the International Labour

#### **Labour Act Chapter 28:01 as amended at 2005-09-01**

1 Labour Relations Act until 7th March, 2003, when the short title was changed to the present Labour Act by Act 17/2002 It includes all amendments made to the Act up to the 1st May, 2003, ie, the amendments made by the Criminal Penalties Amendment Act, 2001 (No 22 of 2001) with effect from the 20th May, 2002, and the Labour

#### **Practical Handbooks on LABOUR LAW written by labour expert ...**

labour law in Zimbabwe He has worked in a number of companies and now runs his own consulting firm His Handbooks are regularly updated and take account of latest amendments to the Labour Act For payment/despach, call Linda Morgan or whatsapp 0772 240 992, Harare 301115 or [aquamor@mwebcozw](mailto:aquamor@mwebcozw)

#### **labour**

Offences by and in respect of labour officers, designated agents and officials AN ACT to declare and define the fundamental rights of employees; to give effect to the international obligations of the Republic of Zimbabwe as a member state of the

#### **Child Labour in Zimbabwe and the Rights of the Child**

Child labour in Zimbabwe can be found on large scale farms, in the peasant sector, in formal domestic employment, in the small scale industries of the informal sector, in contract work in some industries, and in 'street' jobs The real extent of child labour in each of these sectors is unknown, and the conditions under which children

**An introduction to Zimbabwean law**

studying for his PhD, he accepted a permanent lecturership in the Law Faculty at the University of Zimbabwe Since then, Madhuku has taught introduction to law, constitutional law, labour law, jurisprudence (legal theory), tax law, and banking law and has published extensively in these areas He is currently Chair-

**THE IMPACT OF THE AMENDED LABOUR PROVISIONS OF THE ...**

Madhuku, L (1997) Labour Law Institute of Industrial and Labour Studies ZOU Mazhazha-Nyandoro Z F 2002 Change Management ZOU Raftoplus, (1997), Labour Law, University of Zimbabwe, Harare Sambureni, N T (2000) Industrial Labour Relations UZ Legal Documents Labour Act (Chapter 28:02) - Government Printers Labour Relations Act 66 of

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labour in the absence of some balancing mechanism Lastly, employees embarking on a strike must be acting with a common purpose: to disrupt production at work place thereby putting the 1 Munyaradzi Gwisai Labour and Employment Law in Zimbabwe: Relations of Work under the Neo Colonial Capitalism (2007) 344 2 Gwisai op cit note 1 at 1

**STUDY UNIT 1 (CHAPTER 1) - GENERAL OVERVIEW 1. Draw a ...**

LABOUR LAW - STUDY NOTES 2013 STUDY UNIT 1 (CHAPTER 1) - GENERAL OVERVIEW 1 Draw a clear distinction between individual labour law and collective labour law - Individual labour law: concerns the relationship between employer & an individual employee Conclusion, contents, enforcement & termination of employment contract

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**The Labour Amendment Act Number 5 Of 2015, Not A ...**

The Labour Amendment Act Number 5 Of 2015, Not A Reprieve But A Thorn In The Flesh For Both Employers And Workers In Zimbabwe Dominic Uzhenyu Lecturer, Faculty of Commerce and Law, Zimbabwe Open University Harare/Chitungwiza Regional Centre, 3rd Floor West, Main Post Office Building, Cnr Nelson Mandela & Inez Terrace, P O Box 8306 Harare Zimbabwe

**ACT - International Labour Organization**

2015 LABOUR AMENDMENT No5 ZIMBABWE ACT TO amend the Labour Act [Chapter 28:01]; and to provide for matters connected therewith or incidental thereto ENACTED by the Parliament and the President of Zimbabwe 1 Short title This Act may be cited as the Labour Amendment Act, 2015 2 Amendment of section 2 Cap 28:01

**EMPLOYMENT AND LABOUR RELATIONS ACT CAP 366**

EMPLOYMENT AND LABOUR RELATIONS ACT [PRINCIPAL LEGISLATION] ARRANGEMENT OF SECTIONS Section Title PART I PRELIMINARY PROVISIONS 1 Short title and commencement 2 Application 3 Objects 4 Interpretation PART II FUNDAMENTAL RIGHTS AND PROTECTIONS Sub - Part A - Child Labour 5 Prohibition of child labour Sub - Part B - Forced Labour 6

**Statutory Instrument 8 of 2018. [CAP. 28:01 Labour Court ...**

Labour Court Amendment Rules, 2018 (No 1) 5 The principal rules are amended by the insertion of the following Rule after Rule 46 "Repeal 46A The

Labour Court Rules, 2006, published in Statutory Instrument 59 of 2006, are hereby repealed" Supplement to the Zimbabwean Government Gazette dated the 26th Janllflry, 2018

### **Statutory Instrument 70 of 2017. [CAP. 28:01 Collective ...**

Conduct", has been made and entered into in terms of the Labour Act [Chapter 28:0 I] between the Employers' Associations of the Tobacco (Miscellaneous) Industry, the Cigarette and Tobacco Manufacturing and Grading Industry of the one part, and the Zimbabwe Tobacco Industrial Workers' Union, of the other part, being parties to the

### **Labour Relations Act 1995 (Act No. 66 of 1995)**

159 Rules Board for Labour Courts and rules for Labour Court 160 Proceedings of Labour Court to be carried on in open court 161 Representation before Labour Court 162 Costs 163 Service and enforcement of orders of Labour Court 164 Seal of Labour Court 165 Variation and rescission of orders of Labour Court 166

### **Zimbabwe's Constitution of 2013**

constituteprojectorg PDF generated: 27 Jul 2018, 21:12 Zimbabwe 2013 Page 5 101 Succession in event of death, resignation or incapacity of President or Vice-President 53

### **The Environmental Laws of Zimbabwe: A Unique Approach to ...**

Zimbabwe is a landlocked nation of 390,308 square kilometers with a population estimated at 102 million Of this number, 98% are indigenous black Africans, 1 % are white, and 1 % are persons of Asian ancestry! Zimbabwe's annual population growth rate of 35% is one of the highest in all of sub-Saharan Africa Each year, the indigenous

### **The dark side of arbitration and Conciliation in Zimbabwe**

concluded The Zimbabwean Law does not impose a maximum time limit for a Conciliator or Arbitrator to make an award This gap in law accounts for some of the delays in resolving labour disputes (Gwisai, 2008) Although the process of conciliation usually is completed in one sitting and resolution or recommendations are

### **Labour Act, 2003 - MELR**

LABOUR ACT, 2003 AN ACT to amend and consolidate the laws relating to labour, employers, trade unions and industrial relations; to establish a National Labour Commission and to provide for matters related to these DATE OF ASSENT: 8 th October, 2003 BE IT ENACTED by Parliament as follows: PART I - PRELIMINARY Scope of application 1